



building power for environmental justice



2007 Annual Report



ACE
alternatives for
community &
environment

Dear Members,

Five years ago, ACE embarked on a remarkable journey to remake ourselves into an organization governed and driven by our members. The Board and staff debated many hours over many months to create a Five-Year Strategic Plan (2003-2007) to start this journey. Why? Because we realized that achieving environmental justice meant that we had to achieve deep systemic change and not just put more bandages on our communities' wounds. Eradicating environmental racism and classism is not something that can be achieved overnight or in a year. We're part of a struggle that will last over generations.



At the conclusion of our first five-year plan, we can look back with pride at some of the milestones that we've passed:

- ▶ We launched membership in February 2005.
- ▶ ACE now has more than 500 dues-paying members.
- ▶ More than 50 are actively engaged and have completed the minimum 15 hours of volunteer time to qualify as voting members.
- ▶ Hundreds have been involved in the T Riders Union and our campaigns for first class service and affordable fares. TRU has become the leading voice of MBTA bus riders.
- ▶ Hundreds of youth have come together with REEP youth to fight for summer jobs and other violence-prevention initiatives. ACE's youth have defined violence as a key injustice in their environment.
- ▶ ACE has provided legal support to more than 20 community allies, on key issues such as the Boston University's bioterrorism research lab and a proposed diesel power plant in Chelsea.



And there is still so much that must be done to attain a healthy environment for all of us. As we come to the end of the five-year plan, we need all of you to help us assess where we're at and how we're doing. And we need you to work with our Board and staff to develop ACE's next strategic vision. All of you as members now own a piece of the ACE dream. Let's make the road ahead by walking together. Another world is possible!

Sincerely,

Penn Loh, Executive Director
Khalida Smalls, Interim Executive Director
Robert Terrell, Board Chair

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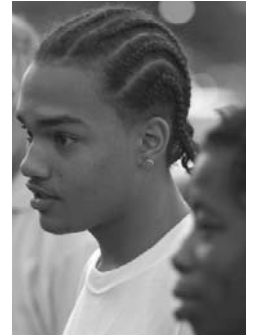


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People like you who make our work possible



T Riders Union



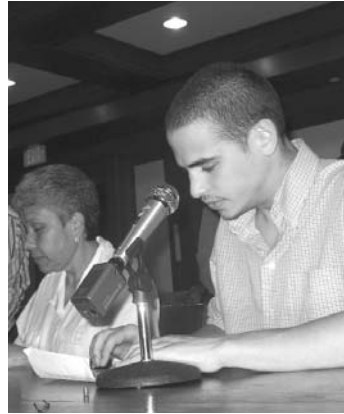
The T Riders Union (TRU) organizes transit riders to fight for first class service in Greater Boston. TRU is a voice of the movement for equitable public transportation, particularly in lower income communities and communities of color where residents lack access to other forms of transit. We demand respect, equality, accountability, first-class service, accessibility, affordability and comfort.



From top: Rally for MBTA Debt Relief, march against fare increases.

This year we...

advocated for fair public transit



developed member leadership



brought riders together to speak for change



Clockwise from top left: Presenting a "Public Transit Tool Box" to legislators to fix public transit funding, speaking at a hearing on the MBTA Debt Relief Bill, participants at a TRU planning retreat, sign at State House rally, bringing our message home at a legislative hearing.

TRU Campaigns, October 2006-2007

Sustaining public transit

In January, the MBTA Board of Directors voted to institute a fare increase, the third in six years. However, our organizing efforts paid off, winning concessions such as lowering the amount of cash fares and cutting the cost of weekly combo passes instead of raising them. TRU continued the fight to end fare increases by working with Senator Barrios and Representatives Sciortino and Wolf to introduce a bill that would return \$2.9 billion of the T's debt back to the State who incurred it from the Big Dig. This measure would free up funds for service improvements and prevent future fare hikes.

Through events such as holding a week-long Ride-A-Thon, press conferences and legislative hearings, TRU members raised awareness about the root causes of the MBTA's financial problems—overwhelming debt and a broken funding system—and pushed for the Debt Relief Bill. To date, the legislation has been put to a study and our comments on relieving T debt were included in the Transportation Finance Commission's report.

Right: April State House rally for MBTA debt relief. Bottom, left to right: Meeting riders in Chelsea during the Ride-A-Thon, a Stop the Fare Hike rally at the Transportation Building in November, hearing on Debt Relief Bill in June.



► **Of the nine MBTA board members, all of whom are appointed, zero use public transit regularly**

► **The MBTA has the biggest debt burden of any transit agency in the country at \$5.2 billion, totaling \$8.1 billion with interest**



“My favorite TRU memory is the press conference before the July MBTA Board Meeting—we had great media coverage and I had a chance to tell my story about how the MBTA should be providing better service to riders and my community in Fields Corner, Dorchester.”

—Peggy Jarrett



“My name is Tineshia and I am a frustrated T rider. At REEP, we surveyed 400 youth about the MBTA. We found that 77 percent take the T to school, 80 percent have been late to school because of the T, and 80 percent have been passed by at a bus stop even if the bus was not full. Since young people don’t drive we have to depend on the MBTA which is slow, unreliable, and expensive.”

—Tineshia Cureton, excerpt of speech from MBTA Debt Rally



Working together for change

The Stop the Fare Increase Leadership Team, about a dozen TRU members and allies, led the campaign against the fare increase. They testified and entertained at rallies and protests, MBTA board meetings, and fare increase hearings. The team mobilized hundreds of riders and met with MBTA General Manager Grabauskas and Secretary of Transportation Cohen. In doing so they helped push the MBTA to lower the fare increase proposal, publicize transit inequities and the need for service improvements, and commanded respect from MBTA decision makers, elected officials, and the media.

Reaching out to riders

TRU took to the streets surveying riders about the new CharlieCard system and fare increases, meeting new folks, increasing visibility and receiving media coverage. TRU also started a YouTube site to connect with transit-oriented people everywhere.



“Being a T rider for the past 20 years, I’ve seen a lot of racism and disparities in who is served by the system, and I’m here to help change that.”

— Stephen Gaun, Dorchester/Roxbury TRU Committee Member

Fighting for better service



As a result of TRU’s ongoing efforts to promote equity across different modes of public transit, the

MBTA started the Key Bus Routes program, which invests more resources into the 15 poorest performing routes.

Bilingual rider victory

After years of TRU demanding multilingual customer service, the MBTA finally took steps toward improving their help line by opening a centralized office in their headquarters. The office will house 25 customer service representatives, 11 of whom will have bilingual abilities in languages including Spanish, French, Vietnamese, Haitian Creole, and Portuguese.



Capacity building

Throughout the year, TRU members participated in group bonding and skills-building through TRU retreats and training series on media messaging, grassroots lobbying, grassroots fundraising and outreach.

Right: practicing at a media workshop.



► **From January to August 2007, the MBTA only gave 12% of their resources to the bus system, allocating twice as much to the commuter rail and three times as much to the subway**

► **More than 70% of riders surveyed would participate in a one-day MBTA boycott**

Roxbury Environmental Empowerment Project



REEP invests in the next generation by developing enthusiasm and commitment to environmental justice among youth and nurturing the leadership of young organizers. We work with youth in our home neighborhood through youth organizing, a school-based environmental justice curriculum and youth-led campaigns and projects.

Above: Over 750 teens and youth workers rallied at City Hall to request more funding for youth jobs and programming. Below: Youth at the rally memorialize those they have lost to violence.



This year we...



collaborated with youth across the region



worked to give youth alternatives to violence



campaigned against dirty diesel fumes



Clockwise from top left: Carlos Moreno reads his spoken word piece that was published in the 2007 Roxbury Literary Annual, REEP at the 2007 Youth Summit, youth workshop at ACE's *EJ in the Hood* conference, United Youth and Youth Workers of Boston relaxing and regrouping at a planning retreat, City-wide youth rally for youth jobs at Boston City Hall.

REEP Campaigns, October 2006

“Violence is an issue that we shouldn’t be comfortable living with. We need peace in our streets because I don’t want to keep waiting... Who’s next?”

— Anonymous comment written on a youth sound-off board



“REEP helped me realize that I can get involved because what was happening down the street would affect all of us in the long run...I feel like I can change the world because of the motivation, the support, and the knowledge that REEP passed on to me.”

—Carlos Moreno,
REEP Youth Organizer



Campaign for youth jobs

This year REEP continued to call on the City and State to do its part to stem youth violence by investing for a multi-faceted solution that include funds for youth jobs, youth organizations and street workers. As youth funding has been cut in recent years, rates of violence have escalated.

In June, more than 750 youth participated in a rally calling on the City to invest \$8 million for youth opportunities to save lives. Thanks to REEP and our partners in the United Youth and Youth Workers of Boston, the City committed an additional \$2.2 million for youth opportunities in summer 2007.

Top: Youth march to city hall for more funding for youth jobs. Middle, left to right: Hundreds of youth participate in a die-in to visually portray the numbers of young people killed, a young woman adds names to tombstones memorializing youth who have passed, close-up of youth jobs rally.

► **Of the 75 Boston homicides in 2005, 41 were ages 25 and under**

► **A recent report showed that in 2006, two-thirds of Boston high school students surveyed witnessed violence in the past year**



In Our Own Voices: Youth artists for social change

REEP's 12th annual environmental justice youth summit focused on the role that art and music play in youth movements for change. More than 350 youth participated in the event which included performances, panels, discussion and networking. From left: Registration table, workshop with water buckets representing AIDs pandemic.

► **The Boston area ranks 5th worst in the country for premature deaths from diesel particulates**



"I want to see the Diesel Bill passed because everyone's health is important. If the air was cleaner, I wouldn't have to worry about having asthma attacks or not being able to breathe."

—Andrey Jones, REEP Youth Organizer

► **Massachusetts has the highest adult asthma rate in the nation.**

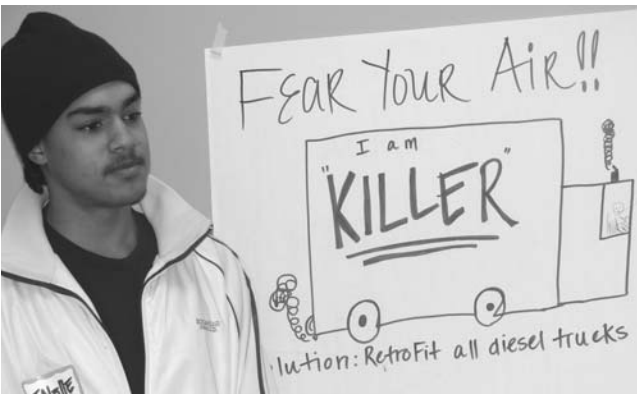


Cleaning up diesel

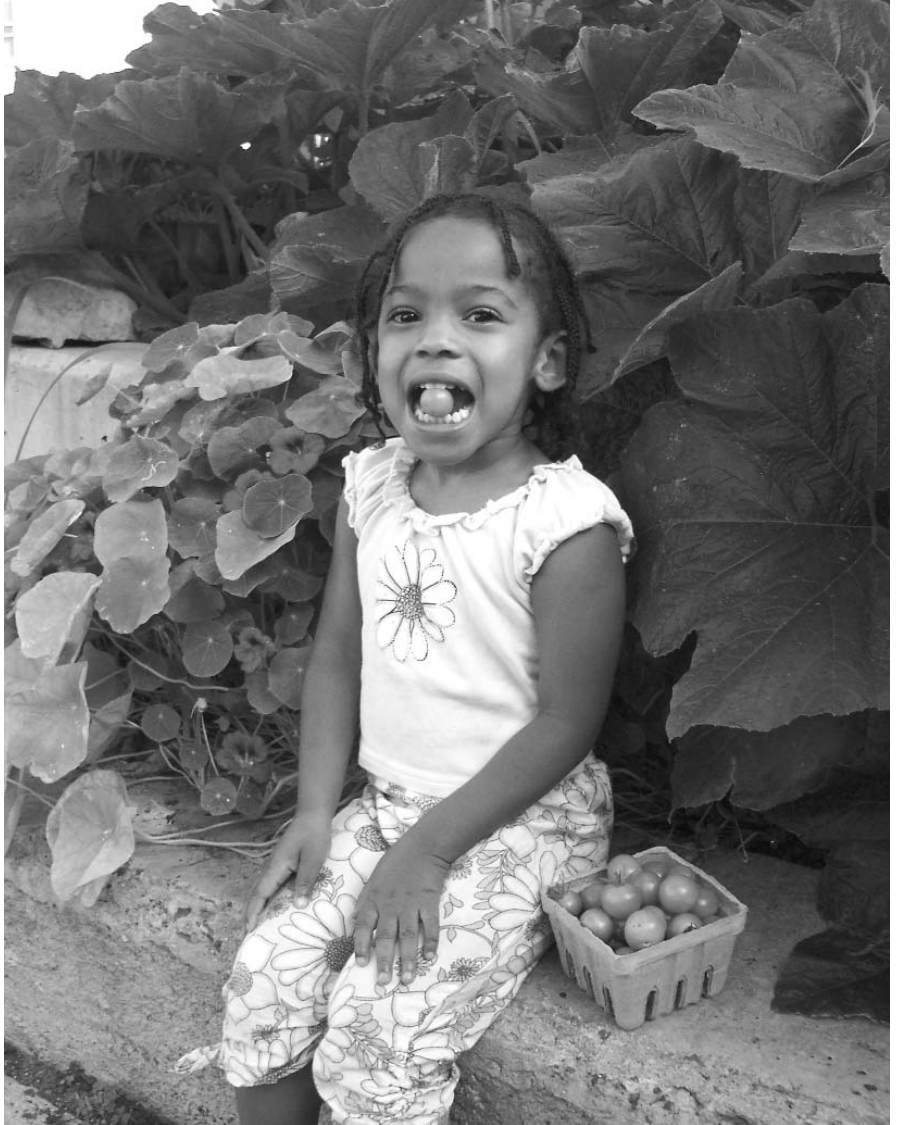
This summer, REEP trained youth from Dorchester, Chelsea and East Boston on diesel pollution sources and how to find and map fleets. The youth mapped air pollution in our neighborhoods, identified significant threats and began collaborating to address diesel pollution regionally. Together, the youth created a fact sheet about the harmful effects of diesel pollution, and are working to pass the Diesel Bill—legislation that will require state, municipal and private businesses to retrofit diesel engines with pollution-reducing technology by 2012.

In December, ACE and our partners in the Massachusetts Diesel Pollution Solution coalition celebrated a major victory when the State committed \$22.5 million to retrofit every public school bus.

Above left to right: Grill chefs at ACE's Summer Outing, United Youth & Youth Workers of Boston. Left top: Dudley Square parking lot with diesel vehicles. Bottom: Youth diesel workshop.



MEJAN lawyers and licensed site professionals are helping organic urban farms in Dorchester explore expansion plans to be able to provide more healthy produce for our communities.



Services & MEJAN

Services provides legal, technical, and capacity building support to resident groups working for environmental justice. We coordinate the Massachusetts Environmental Justice Assistance Network (MEJAN), a panel of almost 200 lawyers, environmental engineers, public health professionals, and others who work with community groups *pro bono* on environmental justice issues.



This year we...



monitored hazardous clean-up sites



fought for clean air in our neighborhoods



worked to ensure healthy, vibrant communities

Clockwise from top left: Toxic MBTA site in South Boston, Food Project in Dorchester, diesel power plant demonstration in Chelsea, Victory Program's ReVision Urban Farm stand, a member of Hawthorne Youth and Community Center in Roxbury shows youth-designed plans for an expanded community center (photo courtesy Jan Ham).

Case highlights, October 2006-2007

Creating local farms

Victory Programs, Inc. loves its MEJAN volunteers from Mintz Levin, P.C. who are assisting them to establish and operate a New Urban Farm at Olmsted Green, a new multi-use development project at the grounds of the former Boston State Hospital in Dorchester and Mattapan. **Jonathan Cosco, Esq., Colin Van Dyke, Esq., and Dean Atkins Esq.** have provided invaluable assistance by negotiating a short term site access agreement, and they are currently advising VPI on the ground lease, environmental issues and zoning.

Victory Programs is a Boston based non-profit that helps individuals and families facing homelessness, addiction or other chronic illness. The New Urban Farm will offer fresh, nutritious produce, vocational training opportunities, and jobs to clients and community members.



Guiding neighborhood clean-ups

Neighborhood First, an organization of South Boston residents, is concerned about the clean-up of a former MBTA power plant site that is contaminated with asbestos, petroleum products and heavy metals. MEJAN volunteers **Ian Phillips** and **Jamie Welch**, environmental engineers with **Roux Associates**, and **ACE legal counsel Eugene Benson** are helping residents respond to the clean-up, such as installing air monitoring equipment to check for airborne asbestos during the remediation process. Thanks to Ian, Jamie and Gene for all the help!

Mary and Thomas Cooney of Neighborhood First by the contaminated site.



Ending foul odors

Chelsea residents won a victory when attorneys **Chris Davis, Kevin Pechulis** and **Delcy Sweet-Huber** from **Goodwin Procter** helped to secure a consent order against a local animal hide processing facility.



Residents had long complained of the company's foul odors, unsanitary conditions, waste discharges to the street and truck noise. The company limited its operations, installed new pollution-control equipment and improved housekeeping, which has greatly improved the odor problem. Thank you to the attorneys of Goodwin Procter for your invaluable assistance!



Expanding community centers

Bethany A. Bartlett, Esq., of Sherin & Lodgen, is assisting the **Hawthorne Youth and Community Center (HYCC)** in Roxbury as they explore developing land for an expanded community center. After the neighborhood showed support for preserving a vacant city-owned parcel for green space and community use, local youth started planning the community center through an architecture/design project. Thanks to Bethany and Sherin & Lodgen!

This photo by Jan Ham shows part of HYCC's model of a new community center and park.

In-house services

In addition to our 200 MEJAN volunteers, ACE tackles some cases in-house. These include fighting a salt mountain in Chelsea, supporting equitable transit developments in Dorchester and Roxbury, MBTA funding legislation and more!



Fighting for clean air

Chelsea Energy, the same company looking to build wind turbines off Cape Cod, is proposing to build a diesel power plant in Chelsea across the street from an elementary school. **Eugene Benson, ACE legal counsel**, is representing the **Chelsea Green Space and Recreation Committee** and **33 Chelsea residents** who oppose the power plant. Residents are optimistic that their work may prevent the facility from obtaining building permits.

Ensuring safe land



Sam Butcher, LSP, of **Goldman Environmental Consultants, Inc.** and **Jeanine**

Grachuk, Esq., of **Beveridge & Diamond, P.C.**, are assisting **The Food Project**, a non-profit organization growing local organic produce and focusing on sustainable agriculture and youth leadership. The Food Project hopes to expand its Boston programs by acquiring more land for farming. Because urban land often poses environmental concerns, Sam will conduct testing and Jeanine will evaluate legal considerations. The Food Project expresses deep appreciation to Sam, Jeanine and ACE.

“Chelsea deserves better. We don't need any more factories, especially one that's 150 yards from the school. We need to make our air as clean and healthy as possible.”

—Lauren Doucette,
ACE member in
Chelsea



Preserving urban wilds

Jennifer Sullivan, Esq. and **Dylan Sanders, Esq.** of **DLA Piper US LLP** are assisting the **Greater Bowdoin Geneva Neighborhood Association (GBGNA)** with parking restriction enforcements against Five Star Oil trucks near the Geneva Cliffs Urban Wild in Dorchester. The large trucks are inhibiting the revival of the Urban Wild. GBGNA extends their thanks to Dylan and Jennifer for all their help.



Case review

- ▶ Chelsea Youth Crew of Chelsea Green Space Coalition seeks to transform an abandoned building into a non-profit youth movie theater. MEJAN Volunteers: Attorneys Jonathan Book and Sheryl Howard of Foley Hoag, Architect Randy Lewis.
- ▶ Concerned Citizens of Freetown is receiving long-term representation on several environmental justice municipal issues. MEJAN Volunteer: Michael O'Neill of McGregor and Associates.
- ▶ Elm Hill Park Neighborhood Association is concerned about a failing retaining wall which threatens the foundations of their homes. MEJAN Volunteers: Attorney Martin Levin of Stern Shapiro Weissburg & Garin, LSP Joel Loitherstein of Loitherstein Environmental.
- ▶ Five Streets Neighborhood Association in Dorchester is concerned about environmental safety when a former contaminated site is converted into housing and businesses. MEJAN Volunteer: LSP Ian Phillips of Roux Associates.*
- ▶ Forest Glen Housing Co-op, containing Section 8 housing, is receiving advice on real estate and land lord-tenant issues. MEJAN Volunteer: Attorney Walter Boldys of Mintz Levin.
- ▶ Friends & Fishers of Edgartown Salt Pond is seeking more stringent pollutant limits from a municipal wastewater treatment plant. MEJAN Volunteer: Attorney Doug Wilkins of Anderson & Kreiger.*
- ▶ Hawthorne Area Association is concerned about neighborhood density and affordability if a developer builds condos. MEJAN Volunteers: Attorney Al Zabin of Duane Morrison, LSP Sam Butcher of Goldman Environmental.
- ▶ Lawrence Environmental Action Group opposes the siting of a new waste transfer station. MEJAN Volunteers: Attorney Matthew Donahue of Eno Boulay Martin & Donahue, LSP Kerry Tull of Mactec, Inc., Environmental consultant Stephen Kaiser.*
- ▶ Public housing tenants from Lucerne Gardens Resident Association are seeking to convert to condominium ownership. MEJAN Volunteers: Attorneys Jonathan Book and Sheryl Howard of Foley Hoag.
- ▶ Neighborhood of Affordable Housing in East Boston is concerned about pollution from a company planning to store dredged sediments from Chelsea Creek and Boston Harbor. MEJAN Volunteer: LSP Jerome Cura of the Science Collaborative.
- ▶ Roxbury Environmental Empowerment Project is concerned about the clean-up of an asbestos-contaminated site on which housing will be built. MEJAN Volunteers: Attorney Gary Gill-Austern of Nutter, McClennen & Fish, LSP Sam Butcher of Goldman Environmental.
- ▶ Roxbury residents of Safety Net seek to stop the construction of the Boston University Bio-Terrorism Lab. MEJAN Volunteers: Attorney Douglas Wilkins of Anderson & Kreiger, Attorney Andrew Rainer, Lawyers Committee for Civil Rights under Law.
- ▶ Whittier Street Task Force is concerned about health impacts and contamination that may result from the demolition of a former health center. MEJAN Volunteers: Attorney Anne Rogers of ACE, LSP Kerry Tull of Mactec, Inc.

*Cases closed this year.

Financial Statements

for Fiscal Year 7/1/06 — 6/30/07

REVENUES	Actual at 6/30/07
Foundations	\$656,434
Government	\$42,000
Contracts	\$74,250
Events	\$25,583
Major Donors	\$66,972
Membership Dues	\$18,191
Other Contributions	\$1,430
Workplace Giving	\$7,132
In-Kind Support	\$71,665
Fees	\$2,183
Interest	\$23,166
Miscellaneous	\$589
Collaborative Grants/Contracts	\$6,790
Total Revenues:	\$996,385

EXPENSES	Actual at 6/30/07
Salaries	\$545,822
Interns	\$41,915
Payroll Taxes	\$38,953
Health Insurance	\$49,799
Transit Passes	\$4,859
Retirement Benefit	\$24,972
Consultants	\$30,332
Payroll Service	\$2,324
Rent	\$57,673
Postage & Delivery	\$6,463
Telecommunications	\$4,906
Printing & Copying	\$10,589
Supplies	\$12,137
Travel & Transportation	\$9,875
Membership/Dues/Donations	\$4,507
Staff Development	\$1,980
Publications/Library	\$830
Insurance	\$4,521
Utilities	\$9,407
In-Kind Expenses	\$248
Events	\$20,353
Miscellaneous	\$2,516
Grant Subcontractors	\$21,790
Uncollectable Pledges	\$250
Depreciation	\$4,716
Total Expenses:	\$911,738

NET BALANCE: \$84,647

Who's at ACE

October 2006-2007

Board of Directors

Kalila Barnett
 Yee Won Chong
 Gary L. Gill-Austern
 Daniel Goodenough
 Trina Jackson
 Russ Lopez
 Phillip Rutah
 Neal-Dra Osgood
 Robert Terrell

Staff

Gene Benson
 Celina Lee
 Penn Loh
 René Mardones
 Lee Matsueda
 Brandon McDowell
 Maggie Merced
 Marléna Rose
 Khalida Smalls
 Marina Spitkovskaya
 Jodi Sugerman-Brozan
 Holly Unger

REEP Youth Organizers

Shameka Blake-Jackson
 Ronneshia Bolden
 John Collins
 Jalelle Cosgrove
 Donsha Cureton
 Tineshia Cureton
 Handel Dixon
 Andrey Jones
 Jimmy Li
 Carlos Moreno

Fellows, interns & more

Elena Beleno Carney
 Donna Dear
 Chris Del Vecchio
 Lisa Edwards
 Caroline Fan
 Jeremy Hanson
 Luis Prado
 Angela Robinson
 Anne Rogers
 Amanda Witbeck

And a big thank you to our many volunteers!

Events and more



From conferences to marches to hanging out and having fun, ACE's year is full of exciting events. All of them are made possible with your help. Thank you ACE members!

Clockwise from top right: Member game nights throughout the year involve food, games and great company, the traditional ACE group hug after our annual conference, *EJ in the Hood*, participants on a *Toxic Tour* of Dudley Square, marching for CORI reform, ACE's MEJAN event with a skyline view, standing up for immigrant rights, staff and kids at ACE's Summer Outing, the lunch line at our conference, attendees at the close of our MEJAN event, ACE's Annual Celebration and Fundraiser, *Jammin' for Justice* welcomes guests.



► Participants on ACE's Toxic Tour walked a total of 500 miles combined in Dudley Square

This year!
► TRU held over 100 hours of meetings for transit justice

► Members donated more than \$112,000 to keep our work going



"ACE to me is people caring about our neighborhoods and the environment, and when you have that kind of motivation, there's nothing you can't do."

—Stuart Spina, ACE Member



Thanks members & donors!

Gifts from October 22, 2006 to October 22, 2007

H. Edward & Maureen **A**belson, Ann Adelsberger, Mey Akashah, Marlene Alderman & Eugene Benson, Irving and Betty Allen, Mea Allen, Alexis Anderson, Anonymous, John Applegate, Chris Arnold, Spyridon & Calliope Artavanis-Tsakonas, Kathleen Atfield, Frederick Augenstern & Martha Jones,

T. Kemi **B**abagbemi, Judy Babikian, Steven Backman & Linda Roistacher, Anthony Baker, Kalila Barnett, Margaret Barrett, Anne Batchelder, Louise Baxter, Myron Belfer, Dana Bellows, David Benefiel, Donald & Ann Berwick, Adia Bey, Sophia Bielenberg,

& George Denny, Frances Devlin, Virgilius & Vilma Dibiase, Carl Dierker, Deirdre Doran, Cathleen Douglas Stone & James Stone, James Doyle & Margaret VanDeusen, John Drobinski, Michelle DuBois, Michael & Katherine Dukakis,

Edith **E**dwards, Lisa Edwards, Grant Emison & Lynn Betlock, Jennifer Engle, Lee Englert, Paul & Adrienne Epstein, Anne Erde, Benjamin Ericson & Rashmi Dyal-Chand, Neenah Estrella-Luna & Marcos Luna, Jon & Lucia Evans, Abe & Christy **F**aber, Daniel Faber, Susan Fendell, Elizabeth Fenton, Marc Filerman & Judy Shen-Filerman, Christine Forget,

Jackson, Christine James, David Jenkins, Andrea Johnson, Elizabeth & Douglas Johnson, Grace Johnson,

Stephen **K**aizer, Heeten Kalan & Jenny Dalstein, Meredith & David Kantor, Kapriel & Amalia Karogozyan, Linda Kato, Stephen Kaye, Jim Keane, Barbara Keiter, Anne Kelly, Pamela Kennedy, Samuel Kennedy & Patricia Cunningham, Thomas Kieffer & Patricia Feeley, Seth Kirshenbaum, Brian Klingler, Lynn Klotz, Katty Knott, Stephen Kohen, John & Linda Kohler, Kathleen Kolar, Kenny Kozol, Ernesta & Thomas Kraczkiewicz, Arthur Kreiger, Shirley Kressel, Joan Kulash, Nancy Kurtz, John Kyper,



"I'm involved with ACE for several reasons. For one, everyone at ACE is very friendly, down-to-earth, and passionate about what they do, so I enjoy the comraderie and want to be part of that passion."

—Stephen Gaun, ACE Member

Bruce Biewald, Gavi Bogin-Faber, Roseann

Bongiovanni, Katherine Bowditch & Robert Grant, Gladys Bowker, Joyce Bradshaw, Larry & Adeane Bregman, J. Arthur & Marguerite Brien, China Brotsky, Michael Brown, Philip Brown, Ralph & Nadine Brozan, Holly Bruno, Adam Buggia, Pamela Bush, Samuel Butcher, Kate Butler,

Craig **C**ampbell, John Cappuccio, Jr., Robin Carton & Meredith Smith, Theresa Cassidy, Jacquelyn Cefola & Penn Loh, Mike Cermak, Stacey Chacker, Cindy Chang, Jean Chapman, Susan Chapnick & Mark Bowers, Laura & Richard Chasin, Elise Cheng, Yee Won Chong, Stephan & Beatrice Chorover, Tammy Chu, Jin Chung, Aaron Cieri, Richard Clapp & Paula Georges, Lisa Clauson, Andrew Cohen, Jeff Cook, Jr., Melissa Cook, Mary & Thomas Cooney, Celestine Cox, Gwendolyn Creary, Janet Curtis,

Christopher **D**avis & Carol Hecker Davis, Randall Davis, Katherine Dawes, Frances & Hubert de Lacvivier, Donna Dear, Kate Deeran, Andrew DeLaski & Audrey Richardson, Dan & KoKo Delisi, Leigh

Gloria Fox, Diana Frame, Walter Francolini & Ronald Remillard, Michael & Zoe French, Shoshana Friedman, Archon & Debbie Fung,

Stephen **G**aun, Elizabeth Gerlach, Tyler Giannini, Cushing Giesey, Penny Gill, Gary Gill-Austern, Kathy Gillim, Lewis Gitelman, Bryan Glascock, Bruce Glover, Rolf & Julie Goetze, Laura Goldin, Andrew Goldthorp, Matthew Goode, Lisa Goodheart, Roger Grande, Alexander Green, Jessica Greenberg, Beatrice Greene, Terry Greene, Claudia Gregoire, Mark Gromski, Deborah Grose, Katherine Gross & Peter Thorne,

Eric & Deborah **H**all, Nancy & Theodore Hammett, Megan & Bruce Hammond, Dana Hanson, Heather Hanson, Jeremy Hanson, John & Linda Hanson, Robert Hanson, Jean Hardisty, Pamela Harvey, Francis Hatch, Loie Hayes, Scott Heald, Trina Heinisch, Todd Heyman, Philip Hillman, Elizabeth & Melville Hodder, Heather Hoffman, Marilyn Howell, James Hoyte, Sharon Hucul, Yin Hung, Susie Husted, H. Patricia Hynes, Helen Hynes,

Robert **I**ngalls & Maria Regina, Neil & Karen Inglis, M. Evelyn **J**ackson, Trina

Zenobia **L**ai, Rae Langton & Richard Holton, Virginia Lawrence, Susan Leeman, Susan Lees, Bob LeLievre & Lisa Clauson, Wayne Lencer & Karen Klein, Stephen Leonard, Andrew Leong & Chi Chi Wu, Martin Levin & Kelly Sprague, Ross Levinsky, Jonathan Levy, Meredith Levy, Rob Libon, Roxana Llerena-Quinn, Peter & Melissa Loeb, William Loesch, Yung Ping & Sheila S. Loh, Joel Loitherstein, Russ Lopez & Andrew Sherman, Charles & Blyth Lord, Elizabeth Loring, Kyle & Kathryn Loring, Werner Low & Dianne desRoches, Debbie Lubarr,

John **M**acDougall, Julie Macht, John Maher, Zazil Mardones, Jeremy Marin, Marvin Martin, Sandy Martin, Craig McClay, Michelle McCreary, Gregor McGregor, Steve Meacham, Giordana Mecagni, Deirdre & Eric Menoyo, Christopher Messinger, Gail Miller, Yawu Miller, Michele Mitsumori, Rob Moir, Patricia Montes, Rachel Morello-Frosch & David Eifler, Carlos Moreno, Alec & Donna Morgan, Elise Morgan, Scott & Paula Morrison, Skye Morse, Nicola Moscufo, Kelly Muellman, Kim Murch, Brian Murphy, Philip Myrick, Jessie Myszka,

Jason **N**assif, Pam Nelson, Al

Neuburger & Diane Bennet, Evelyn Neuburger, Ron Newman, Aditya Nochur, Nancy Norman, Vanea Norris, Martin O'Brien & Laura Roskos, Michelle O'Brien, Catherine O'Connor, James O'Malley, Max Ochoa & Julie Lanz, Melina Ogrady, Jolie Olivetti, George Olson, Margaret Olson, Abigail & John Ortiz, Matt Osborn, Neal-Dra Osgood,

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"I'm glad that there is an organization like ACE and I'm proud to be a member. ACE is concerned not only with the community, but the air that we breathe, toxic waste, things that are affecting us that we are not aware of. I applaud ACE for shedding light on these issues."



—Peggy Jarrett, ACE Member

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Environmental Justice is...



“Environmental justice to me means residents taking control over what happens in their community and deciding what the future of the community looks like.”

— Kalila Barnett, ACE Board Member

“ACE is one of the groups that has transformed the ‘environmental movement’ to the Environmental Justice movement. People of color and people living on low incomes are organizing and aren't afraid to talk about some of the root causes of environmental problems, like race and class.”



— Pam Rogers, ACE Member



“ACE focuses on people as a priority in environmental change, which to me is what environmental justice is all about.”

— Neenah Estrella-Luna, ACE Member



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